

## Title VI and Non-Discrimination Policy Statement

City of Dickinson, hereinafter referred to as the “Recipient” is committed to compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related regulations and statutes. The Recipient assures that no person or group(s) of persons shall, on the grounds of race, color, sex, age, national origin, disability/handicap, and income status\*, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by the Recipient, regardless of whether those programs and activities are federally funded or not.

The Recipient also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies, and activities on minority and low-income populations. In addition, the Recipient will provide meaningful access to services for persons with Limited English Proficiency.

In the event the Recipient distributes federal-aid funds to a sub-recipient, the Recipient will include Title VI language in all written agreements and will monitor for compliance.

The Recipient’s Title VI Coordinator is responsible for initiating and monitoring Title VI activities, preparing reports and other responsibilities as required by 23 Code of Federal Regulations (CFR) 200 and 49 CFR 21. Questions or concerns can be reported to City of Dickinson Title VI Coordinator at 701-456-7801.

\*Title VI of the Civil Rights Act of 1964 governs race, color, and national origin. Related Nondiscrimination Authorities govern sex, 23 U.S.C. 324; age, 42 U.S.C. 6101; disability/handicap, 29 U.S.C. 790; and low income, E.O. 12898.

## Supporting Documents

[Request for Reasonable Accommodations 222.21 KB](#)

[Limited English Proficiency Plan 464.94 KB](#)

[Title VI Complaint Form 173.99 KB](#)

Title VI Complaint Procedure 437.55 KB

Title VI Policy 5.41 MB

Title VI Training Log 22.13 KB

I Speak Cards 465.7 KB